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UPB's SFI/PEFC-Specific Top Management Endorsement

UPB's top management is fully committed to the implementation and maintenance of the chain of custody requirements set forth by the SFI Chain of Custody 2010 - 2014 Standard.

UPB believes that following chain of custody requirements assists the company in becoming a valuable corporate citizen in caring for the environment and helping maintain its valuable resources.

Sincerely,

A handwritten signature in black ink, appearing to read "Stephen Keyser".

Stephen Keyser, President

A handwritten signature in black ink, appearing to read "Teri Jensen".

Teri Jensen, V.P. Finance

A handwritten signature in black ink, appearing to read "Michael Salazar".

Michael Salazar, V.P. Operations

A handwritten signature in black ink, appearing to read "Richard Severson".

Richard Severson
Controller/Sustainability Facilitator