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UPB's SFI/PEFC-Specific Top Management Endorsement

UPB's top management is fully committed to the implementation and maintenance of the chain of custody requirements set forth by the SFI Chain of Custody Standard Annex 2.

UPB believes that following chain of custody requirements assists the company in becoming a valuable corporate citizen in caring for the environment and helping maintain its valuable resources.

Sincerely;

A handwritten signature in black ink, appearing to read "Stephen Keyser".

Stephen Keyser, President

A handwritten signature in black ink, appearing to read "Teri Jensen".

Teri Jensen, V.P. Finance

A handwritten signature in black ink, appearing to read "Michael Salazar".

Michael Salazar, V.P. Operations

A handwritten signature in black ink, appearing to read "Richard Severson".

Richard Severson, Controller